#BWHRHorizon

BW People Horizon 2026

REDEFINING STRATEGIC HR EXCELLENCE

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#HRExcellenceAwards

BW People 11th hr EXCELLENCE AWARDS 2026

SEPTEMBER 2, 2026 | TAJ, M.G. ROAD, BENGALURU

AGENDA

9.30 am – 10.00 am	**Registrations**
10.00 am – 10.15 am	**Welcome and AVs**
10.15 am – 10.30 am	**Opening Address - Dr. Annurag Batra**, Chairman & Editor-in-Chief, BW Businessworld & Founder, exchange4media
10.30 am – 10.50 am	**Keynote Address** - ***The CHRO as a strategic architect – The evolving role in today's world.*** **Headline Speaker - K Ganesh**, Serial Entrepreneur, Promoter - BigBasket, BlueStone, HomeLane & Portea Medical Adjunct Professor- IIM Bangalore & ISB
10.50 am – 11.40 am	**Panel 1** – ***AI, the future of talent ecosystems and digital trust*** **Speakers** – 1. **Nisha Gopinath**, VP & Head HR, India & South Asia, IBM 2. **Dr Amrita Saxena**, Lead, Executive Development, APAC - JPMorganChase 3. **Amit Sharma**, CHRO, Gokaldas Exports 4. **Sukanya Ramachandran**, Head Inclusion, Belonging & People Sustainability, Wipro ***Session Chair*** – **Emmanuel David**, MD GridSynergies, Retd. Director Tata Management Training Centre
11.40 am – 12.25 pm	**Panel 2** – ***Building skills-first organisations*** **Speakers –** 1. **Shruti Walia**, Head of HR, Cult.fit 2. **Karthik SM**, Head HR, India, Malaysia & Emerging Markets, Biocon 3. **Debashish Panigrahi**, CHRO, Sriram Properties 4. **Krupa NS**, CHRO, Xoriant 5. **Nitin Sachdeva**, CHRO, Spice Money ***Session Chair*** – **Ruhail Amin**, Senior Editor, BW Businessworld & exchange4media
12.25 pm – 1.15 pm	**Panel 3** – ***Building resilience in hybrid realities*** **Speakers** – 1. **Sajid Iqbal**, CHRO, Brigade Group 2. **Sangeeta Shetty,** Head People & Culture, Ascendion 3. **Madhuri Mekala**, DGM, HCL Tech 4. **Rakhee Biswas**, Managing Partner, Spaviatech Law 5. **Shalini Macaden**, Vice President HR, LTM ***Session Chair*** – **Dr Sanjay Muthal**, CEO ArgoLynx
1.15 pm – 2.15 pm	**Networking Lunch**
2.15 pm – 3.05 pm	**Panel 4** – ***The new employee value proposition*** **Speakers** – 1. **Sarma Chillara**, CHRO, Boeing India 2. **Manmohan Kalsy**, CHRO, InBrew Beverages 3. **Adarsh Jain**, VP, APAC Wellbeing & Head of Global Vendor Management (Benefits & Wellbeing), Bank of New York (BNY) 4. **Suman Singh**, Vice President & Head HR, Reliance Foundation ***Session Chair*** – **Vijetha Shenoy**, People Manager – Talent Engagement, Infosys Finacle
3.05 pm – 3.30 pm	**Keynote Address** – ***Beyond the seat at the table – CHRO as the co-pilot : Navigating strategic HR in today's choppy waters.*** **Headline Speaker** – **S 'Venky' Venkatesh**, Envisioner & CEO, svenkyvenkatesh.com, Former Group CHRO RPG Group, Arvind Limited & Vedanta Resources
3.30 pm – 4.20 pm	**Panel 5 - Leadership capability in the AI era** **Speakers** – 1. **Ravi Kumar P**, Group CHRO, Puravankara Limited 2. **Monica Mudgal**, Senior Vice-President & Head HR & Admin, HealthKart 3. **Swarna Latha**, VP People & Culture, Skyroot Aerospace 4. **Shilpi Sahay Choudhury**, Vice President HR, ITC 5. **Amol Gupta**, Senior Director (Head of People Team, India), BNY ***Session Chair*** – **Savi Khanna**, Assistant Editor, BW Businessworld
4.20 pm – 5.10 pm	**Fireside Chat** with **Dr Annurag Batra** - The Horizon of human capital with the CHRO as Chief Preservation Officer – HR not just as a support function, but the primary guardian of the company's long-term viability and health. **Headline Speakers** – 1. **Nalini George**, CHRO, Bangalore International Airport Limited 2. **Charlotte Wolf Tarfa**, VP, People & Culture, India & Southeast Asia, The Coca-Cola Company
5.10 pm	**11th BW People HR Excellence Awards 2026**
5.15 pm - 5.30 pm	**Emcee Introduces 11th BW People HR Excellence Awards 2026**
5.30 pm - 5.45 pm	***Awards Address by*** **Dr Annurag Batra**, Chairman & Editor-in-Chief, BW Businessworld and Founder, exchange4media
5.45 pm - 7.30 pm	**11th Annual BW People HR Excellence Awards Ceremony**
7.30 pm	**Networking Dinner**

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