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**JULY 3, 2025**  
TAJ MG ROAD  
BENGALURU

## AGENDA

- 10.15 am** Opening Address: **Dr Annurag Batra**, Chairman & Editor-in-Chief- BW Businessworld & Founder- exchange4media
- 10.30 am** Keynote Address: Building the Dream Team – Aligning People and Purpose for Growth  
**Ms Sheenam Ohrie**, Managing Director, Broadridge Financial Solutions
- 10.45 am** Panel 1. The Changing Landscape of Talent Acquisition, Innovative recruiting techniques and tools, building a strong employer brand, Navigating remote and hybrid work models – Gig economy and contingent workforce, Role of predictive analytics and automation in talent acquisition, Compliance and ethical recruitment  
**Mr Niket Gupta**, Head Talent Acquisition, Mynta  
**Mr Debasis Panigrahi**, CHRO, Sriram Properties  
**Mr Hardeep Bhamrah**, Enterprise HR-FPO-TAG, HCL Tech  
**Mr Raghuram KS**, Head Marketing, RippleHire  
**Ms Beenal Panchal**, Head of HR, ENGIE India  
**Session Chair: Prof. KVD Prakash**, Dean HRD & Industry Integrated Education, Centurion University
- 11.30 am** Panel 2. HR Strategies for Inclusive Talent Management, Addressing unconscious bias in hiring and promotions – Competency over credentials, Creating and sustaining inclusive workplaces – Focus on DE&I, Measuring and reporting on DEI initiatives, Employee engagement and retention  
**Capt. (Dr) Pranav Prasoorn**, Chief People Officer, TruKker, Dubai, UAE  
**Ms Sreeja Vijay Nair**, CHRO, Modenik Lifestyle  
**Ms Roma Bindroo**, People Director & HR Head, Sanofi CHC, South Asia  
**Ms Madhu Menon**, Global Head & VP, Talent Acquisition, Wipro  
**Major Nalini Jain (Retd.)**, Jt CEO, Michael Job Centre  
**Dr Sujatha M, Head**, Learning Advisory, Infosys  
**Session Chair: Mr Devi Prasad Dash**, CHRO, Apollo Health & Lifestyle
- 12.15 pm** Power Address 1 – Technology and Talent Management – A Paradigm Shift in the Public Sector  
**Mr Rajeev Kumar**, Deputy Managing Director, SBI
- 12.25 pm** Panel 3. Building a Future-Ready HR Skillset, Essential skills for the modern HR professional, Developing emotional intelligence and resilience, Embracing lifelong learning and continuous development  
**Ms Rachna Kumar**, VP HR, TVS Motor Company  
**Ms Santana Ramakrishnan**, CHRO, Carl Zeiss India  
**Mr Rahul Pinjarkar**, CHRO, Tata Chemicals  
**Mr Vikrant Gupta**, CHRO Wipro Enterprises  
**Session Chair: Ms Resham Suhail**, Editorial Lead, BW Disrupt
- 1.15 pm** Networking Lunch
- 2.15 pm** Panel 4. The Role of HR in Organisational Culture, Shaping and maintaining a positive organisational culture Enhancing employee engagement and nurturing employee wellbeing, Aligning HR strategies with organisational values, Measuring cultural impact on employee satisfaction and performance  
**Ms Manmeet Sandhu**, CHRO, PhonePe  
**Mr Shantanu Chakraborty**, Director People eXperience & Technology, Amazon India Stores  
**Ms Pooja Minocha**, CHRO & VP HR, Bata India  
**Mr Vivek Ranjan**, CHRO, Zensar  
**Ms Pooja Mirchandani**, President & CHRO, Crisil  
**Session Chair: Mr Emmanuel David**, MD Grid International, Former Director Tata Management Training Centre and Former EVP & CHRO Voltas

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- 3.05 pm** **Power Address 2 - Creating Agile HR Strategy – Navigating Dynamic Global Geo-Political and Economic Scenario** - **Dr C Jayakumar**, Executive VP & CHRO, L&T
- 3.20 pm** **Panel 5. Navigating HR Challenges in a Globalised World**  
Managing cross-cultural teams, Global compliance issues, International talent management  
**Ms Shubhra Bhandari**, Global HR Leader, Honeywell  
**Mr Rohith Kumar**, CHRO, Arvind Fashions  
**Mr Shashikanth Jayaraman**, CHRO & Chief of Staff, MulticoreWare Inc.  
**Ms Shruti Walia**, HR Head (Corporate) Curefit Healthcare  
**Mr IVS Ranganath**, Head HR, DCM Shriram Bioseeds  
**Ms Puja Narayan**, Director, Talent Management, Bristlecone  
**Session Chair: Ms Resham Suhail**, Editorial Lead, BW Disrupt
- 4.10 pm** **Power Address 3 – What will be Your Most important Metric in the Age of AI? -**  
**Mr Supratik Bhattacharya**, Chief Talent Officer, RPG Group
- 4.25 pm** **Panel 6. Leadership Development and Succession Planning, Identifying and nurturing future leaders, Effective mentorship & coaching strategies, Designing succession planning frameworks**  
**Mr Sukhjit Singh Pasricha**, Group CHRO, IndiGo  
**Mr Amit Sharma**, CHRO, Gokaldas Exports  
**Mr Sachin Sabyasachi**, India Leader, Talent Acquisition - Early Careers and R&D, Dell Technologies  
**Mr Padmanabhan S**, CHRO, MSN Labs  
**Session Chair: Ms Avantika Susan Nigam**, Chief People Officer, Atria Convergence Technologies
- 5.15 pm** **Keynote address - Vision for the Future of Talent Management**  
**Mr John Dawber**, Managing Director and Corporate VP, GBS Centre India, Novo Nordisk
- 5.30 Pm** **Keynote address - Insights and actionable advice for young aspirant HR professionals to lead in the future**  
**Dr Supriya Pattanayak**, Vice Chancellor, Centurion University of Technology & Management, Odisha
- 5.45 pm** 10th BW People HR Excellence Awards 2025 Presented by Centurion University
- 8.00 pm** Networking Dinner

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