AGENDA

BW People.in | PRESENTS

D&I DIVERSITY & INCLUSION SUMMIT & AWARDS

#BWDiversity&Inclusiveness

Commemorating

STEPS TOWARDS AN INCLUSIVE PLANET

MAY 24, 2022

venue: **The Imperial, New Delhi**

10 AM ONWARDS | REGISTER NOW

09:30 AM – 10:00 AM	On Spot Registration + Networking Tea
10:00 AM – 10:10AM	Inaugural Keynote Address: **Dr. Annurag Batra**, Chairman & Editor-in-Chief, BW Businessworld & Founder, Exchange4Media
10:15 AM – 10:40 AM	Keynote Address: **Realizing the importance of D&I in today's world** **Giridhar GV**, Executive Vice President – Global Human Resources, HGS
10:40 AM – 11:05 AM	Panel Discussion: **Inclusion and neurodiversity in the workplace** Moderator: **Soumya Sehgal**, Editorial Lead, BW Marketing World **Poulomi Saha**, Director People & Transformation, NatWest Group India **Megha Gupta**, Human Resources Director, Fiserv **Deepak Behl**, Ex - Director HR, The Park Hotels
11:10 AM – 11:40 AM	Panel Discussion: **Implicit Bias: The subtle assumptions that mould perceptions** Moderator: **Arjun Yadav**, Correspondent, BW Businessworld **Irani Roy**, EVP HR & Head D&I, Max Life Insurance Company **Chhavi Bajaj**, Senior Director Organisation and Talent Development, Flipkart **Ashissh Kapoor**, Director and HR Business Partner, Ernst & Young **Krishnan V**, CHRO, Havells India **Renu Bohra**, Chief People Officer – India & Indian Subcontinent, DB Schenker
11:45 AM - 12:15 PM	Panel Discussion: **Cultivating a diverse talent pool and evaluating its effectiveness** Moderator: **Sugandh Bahl Vij**, Sr. Correspondent, BW Businessworld **Supriya Chatterjee**, Head - Leasing, Tenant Advisory, North India, Cushman & Wakefield **Abbas Jalis Rizvi**, Head - People Analytics and Programs, Ericsson - South East Asia, India and Oceania **Dheeraj Modi,** Vice President & Global HR Head, NLB Services **Apeksha Bhadauria**, Director - HR, DSV - Indian Subcontinent
12:20 PM – 12:45 PM	Panel Discussion: **Strength and sustainability of an organisation comes through DEI** Moderator: **Ruhail Amin**, Senior Editor, BW Businessworld & Executive Editor, BW Applause and Everything Experiential **Rajendra Shrivastav**, President & Market Business Leader, AES India **Supreet Gupta**, HR Head, AES India
12:50 PM – 1:20 PM	Panel Discussion: **The importance of sensitisation pertaining to equity and equality** Moderator: **Vasudha Mukherjee**, Editorial Lead, BW Education **Nikita Zutshi**, Vice President - Human Resources, Make My Trip India **Dr. Deepak Deshpande**, Senior Director - Human Resources, NTT **Ketan Kapoor**, Associate Director (Consultant), Rangam Consultants
1:25 PM – 1:55 PM	Panel Discussion: **Positioning diversity and inclusion as a key business strategy** Moderator: **Ruhail Amin**, Senior Editor, BW Businessworld & Executive Editor, BW Applause and Everything Experiential **Vishwajit Samant**, Vice President – Human Resources, JSW Steel **Raghunath Kale**, Head of HR – India, Fujitsu Global Delivery Centers **Anjali Raghuvanshi**, Chief People Officer, Randstad India **Namratha Roy**, Chief People Officer, Zenoti **Sandra Andrews**, Senior Director - HR, Flex India
2:00 PM – 2:30 PM	Networking Lunch
2:35 PM – 2:50 PM	Keynote Address: **What is the role of allyship and how leaders can step up to build inclusive cultures?** **Sudhakar Rao**, Director Branding, ICFAI Group
2:55 PM – 3:25 PM	Panel Discussion: **The significance of energetic groups in inclusive leadership** Moderator: **Dr. Annurag Batra**, Chairman & Editor-in-Chief, BW Businessworld & Founder, Exchange4Media **Gaurika Tandon**, Head - Learning and Engagement, Bennett & Coleman **Prem Singh**, President - Group HR, JK Organisation **Dr. Ashish Ambasta**, Founder & CEO, Happy+ Consulting **Radhika Tomar**, Chief Human Resources Officer, Kimberly Clark India
3:30 PM – 4:00 PM	Panel Discussion: **Incorporating LGBTQ+ equality into the workplace** Moderator: **Sonica Aron**, Managing Partner, Marching Sheep Panelists: **Zainab Javid Patel**, Chief Inclusion and Diversity, Pernod Ricard India **Farangis Choudhury**, Head – Diversity & Inclusion, Mindtree **Subir Verma**, Chief - HR, IR, HS, Tata Power-DDL
4:05 pm - 4:10 pm	**BW People Diversity & Inclusion – Inaugural Awards Address** **Dr. Annurag Batra, Chairman & Editor-in-Chief, BW Businessworld & Founder, Exchange4Media**
4:10 PM – 4:15 PM	**BW People's Special Unveiling**
4:15 PM - 5:20 PM	**BW People Diversity & Inclusion Awards Ceremony**
5:25 PM- 5:35 PM	**Closing of BW People Diversity & Inclusion Summit and Awards**

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