



OCTOBER 3, 2020

AGENDA

8.40 AM ONWARDS

8:40 AM - 9:00 AM	<p>Opening Address Dr. Annurag Batra, Chairman & Editor-in-Chief, BW Businessworld & exchange4media Group</p>
9:00 AM - 9:25 AM	<p>Inaugural Keynote Address Topic: The Consumerisation of Employee Experience Nellie Wartoft, CEO, Tigerhall</p>
9:30 AM - 9:55 AM	<p>Keynote Address Topic: How do we Build Future Ready HR Leaders? Amit Das, Director - HR & CHRO, Bennett Coleman Co Ltd</p>
10:00 AM - 10:40 AM	<p>Panel Discussion Topic: Will Terminating Underperformers Safeguard the Remote Working Setup from Toxicity? Amrita Walia Kumar, Assistant Director, HRBP - Strategy and Transaction CBS, E&Y Anu Yadav, VP - Human Resources, IndiaLends Aditi Parek, Head Human Resources, Pepperfry.com Session Chair: Ashish Mittal, Vice President, India Head- Total Rewards and Learning & OD, Aviva Life Insurance</p>
10:45 AM - 10:55 AM	<p>Standalone Address Topic: Consistency with Employee Branding a Must, Even Amidst a Pandemic! Venus Soundararajan, Corporate HR, BOB Financial Solutions</p>
10:55 AM - 11:05 AM	<p>Standalone Address Topic: Why 'empathy' is Trending in the Post-Pandemic Workplace? Rashmi Badgaiyan, Lead- Global Product & Technology, ADP</p>
11:05 AM - 11:15 AM	<p>Standalone Address Topic: How to Support Employees with Bereavement in Times of Crisis Aditya Gurjar, Director People Team, WeWork India</p>
11:15 AM - 11:30 AM	<p>Standalone Address Topic: Increasing Social Media Trolls by Disgruntled Employees - How Should Companies React? Ritika Bhandari, Vice President and Head - HR (Middle East), Teleperformance</p>
11:30 AM - 11:45 AM	<p>Standalone Address Topic: Challenges of Work from Anywhere / Hybrid Model of Work Julie Sachde, Director HR, JW Marriott New Delhi Aerocity</p>
11:50 AM - 12:15 PM	<p>Keynote Address Topic: Balancing the Expectations of Employers and Employees During Times of Setback Rajnarayan, Senior VP & CHRO, Titan Industries Limited</p>
12:20 PM - 12:30 PM	<p>Standalone Address Topic: Things which will help you in Shaping your New Virtual Leadership Style Rachita Srivastava, Regional HRBP - North & East, Entertainment Network India</p>
12:30 PM - 12:40 PM	<p>Standalone Address Topic: How to Push the Employees, Encouraging them to Plan Towards Self Directed Learning Pradeep Kumar Bonda, Director - People Success, Altruista Health Services</p>
12:45 PM - 1:20 PM	<p>Panel Discussion Topic: Why A Post-Covid World Demands Greater Emotional Intelligence Anuj Mishra, Manager - Compensation and Benefits, OYO Indu Nair, HR Business Partner, Bayer CropScience Niyathi Madasu, Director HR, Premier Energies Limited Session Chair: Vinayak Gupta, Training & Placement Officer(TPO), JECRC University</p>
1:20 PM - 1:50 PM	<p>Keynote Address Topic: Leadership Through The Rule of 5 Paul Dupuis, MD & CEO, Randstad India and Author of The E5 Movement</p>
1:50 PM - 2:05 PM	<p>BW People HR 40 Under 40 Journey AV</p>
2:05 PM - 2:15 PM	<p>Standalone Address Topic: Outlook of World of Broken Hierarchies: The New Employee and Employer Relationship Pragnya Mohapatra, Assistant Director, Location Talent Lead East Bangladesh, E&Y</p>
2:15 PM - 2:25 PM	<p>Standalone Address Topic: Are Zoom calls & Video Meets the Pain in the Neck? Rahul Jagannathan, VP - People and Culture, Design café</p>
2:25 PM - 2:35 PM	<p>Standalone Address Topic: Role of Communication in Cross Functional Management or Coordination Ravleen Anand, Head HR, ALP Group</p>
2:35 PM - 2:45 PM	<p>Standalone Address Topic: The Role of HR leaders in Building "Happiness Quotient" in the New Normal Megha Gupta, Director HR, Fiserv</p>
2:45 PM - 2:55 PM	<p>Standalone Address Topic: Handling the Clash of Parenting and Work during WFH Regime Shilpa Kankaria, Lead - HR Initiatives & HRBP Lead, ADP</p>
2:55 PM - 3:05 PM	<p>Standalone Address Topic: HR Leaders Becoming CEOs in the New Normal Girish Menon, Head HR, Swiggy</p>
3:05 PM - 3:15 PM	<p>Standalone Address Topic: Building an Agile Workforce is a Need Evita Fernandes, Assistant Director - HRBP, Strategy & Transactions, E&Y</p>
3:15 PM - 3:25 PM	<p>Standalone Address Topic: Appreciation Beyond Standard 'Rewards & Recognition Programme' Shashikanth Jayaraman, VP - HR, MulticoreWare Inc</p>
3:25 PM - 3:35 PM	<p>Standalone Address Topic: Who will Rule the Gig Economy? Generalists, Specialists or Micro-Specialists? Darshika Chandra Khare, HR Leader, Johnson & Johnson</p>
3:35 PM - 3:45 PM	<p>Standalone Address Topic: Embracing the Impact of Massive Disruption on the Culture of Company Yogja Singh, Associate Director- HR, KPMG</p>
3:50 PM - 4:15 PM	<p>Fireside Chat Topic: Cultivating Wellbeing of Company's Culture in Challenging Times Anjali Raghuvanshi, Chief People Officer, Randstad India with Sugandh Bahl, Sr Correspondent, BW People & BW Businessworld</p>